

MONO COUNTY - Management Matrix 03.31.2024

| | | STEPS | | | | | |
|---|------------|--------------|---------------|---------------|---------------|---------------|---------------|
| Class Title | RANGE | A | B | C | D | E | |
| | 101 | Hourly | \$ 26.00 | \$ 27.30 | \$ 28.66 | \$ 30.10 | \$ 31.60 |
| | | Bi-weekly | \$ 2,079.81 | \$ 2,183.80 | \$ 2,292.99 | \$ 2,407.64 | \$ 2,528.02 |
| | | monthly | \$ 4,506.25 | \$ 4,731.56 | \$ 4,968.14 | \$ 5,216.55 | \$ 5,477.38 |
| | | Annual | \$ 54,075.00 | \$ 56,778.75 | \$ 59,617.69 | \$ 62,598.57 | \$ 65,728.50 |
| | 102 | Hourly | \$ 27.30 | \$ 28.66 | \$ 30.10 | \$ 31.60 | \$ 33.18 |
| | | Bi-weekly | \$ 2,183.80 | \$ 2,292.99 | \$ 2,407.64 | \$ 2,528.02 | \$ 2,654.42 |
| | | monthly | \$ 4,731.56 | \$ 4,968.14 | \$ 5,216.55 | \$ 5,477.38 | \$ 5,751.24 |
| | | Annual | \$ 56,778.75 | \$ 59,617.69 | \$ 62,598.57 | \$ 65,728.50 | \$ 69,014.93 |
| Human Resources Specialist | 103 | Hourly | \$ 28.66 | \$ 30.10 | \$ 31.60 | \$ 33.18 | \$ 34.84 |
| | | Bi-weekly | \$ 2,292.99 | \$ 2,407.64 | \$ 2,528.02 | \$ 2,654.42 | \$ 2,787.14 |
| | | monthly | \$ 4,968.14 | \$ 5,216.55 | \$ 5,477.38 | \$ 5,751.24 | \$ 6,038.81 |
| | | Annual | \$ 59,617.69 | \$ 62,598.57 | \$ 65,728.50 | \$ 69,014.93 | \$ 72,465.67 |
| | 104 | Hourly | \$ 30.10 | \$ 31.60 | \$ 33.18 | \$ 34.84 | \$ 36.58 |
| | | Bi-weekly | \$ 2,407.64 | \$ 2,528.02 | \$ 2,654.42 | \$ 2,787.14 | \$ 2,926.50 |
| | | monthly | \$ 5,216.55 | \$ 5,477.38 | \$ 5,751.24 | \$ 6,038.81 | \$ 6,340.75 |
| | | Annual | \$ 62,598.57 | \$ 65,728.50 | \$ 69,014.93 | \$ 72,465.67 | \$ 76,088.96 |
| | 105 | Hourly | \$ 31.60 | \$ 33.18 | \$ 34.84 | \$ 36.58 | \$ 38.41 |
| | | Bi-weekly | \$ 2,528.02 | \$ 2,654.42 | \$ 2,787.14 | \$ 2,926.50 | \$ 3,072.82 |
| | | monthly | \$ 5,477.38 | \$ 5,751.24 | \$ 6,038.81 | \$ 6,340.75 | \$ 6,657.78 |
| | | Annual | \$ 65,728.50 | \$ 69,014.93 | \$ 72,465.67 | \$ 76,088.96 | \$ 79,893.40 |
| Human Resources Generalist | 106 | Hourly | \$ 33.18 | \$ 34.84 | \$ 36.58 | \$ 38.41 | \$ 40.33 |
| | | Bi-weekly | \$ 2,654.42 | \$ 2,787.14 | \$ 2,926.50 | \$ 3,072.82 | \$ 3,226.46 |
| | | monthly | \$ 5,751.24 | \$ 6,038.81 | \$ 6,340.75 | \$ 6,657.78 | \$ 6,990.67 |
| | | Annual | \$ 69,014.93 | \$ 72,465.67 | \$ 76,088.96 | \$ 79,893.40 | \$ 83,888.07 |
| | 107 | Hourly | \$ 34.84 | \$ 36.58 | \$ 38.41 | \$ 40.33 | \$ 42.35 |
| | | Bi-weekly | \$ 2,787.14 | \$ 2,926.50 | \$ 3,072.82 | \$ 3,226.46 | \$ 3,387.79 |
| | | monthly | \$ 6,038.81 | \$ 6,340.75 | \$ 6,657.78 | \$ 6,990.67 | \$ 7,340.21 |
| | | Annual | \$ 72,465.67 | \$ 76,088.96 | \$ 79,893.40 | \$ 83,888.07 | \$ 88,082.48 |
| | 108 | Hourly | \$ 36.58 | \$ 38.41 | \$ 40.33 | \$ 42.35 | \$ 44.46 |
| | | Bi-weekly | \$ 2,926.50 | \$ 3,072.82 | \$ 3,226.46 | \$ 3,387.79 | \$ 3,557.18 |
| | | monthly | \$ 6,340.75 | \$ 6,657.78 | \$ 6,990.67 | \$ 7,340.21 | \$ 7,707.22 |
| | | Annual | \$ 76,088.96 | \$ 79,893.40 | \$ 83,888.07 | \$ 88,082.48 | \$ 92,486.60 |
| Public Health Equity Officer | 109 | Hourly | \$ 38.41 | \$ 40.33 | \$ 42.35 | \$ 44.46 | \$ 46.69 |
| | | Bi-weekly | \$ 3,072.82 | \$ 3,226.46 | \$ 3,387.79 | \$ 3,557.18 | \$ 3,735.04 |
| | | monthly | \$ 6,657.78 | \$ 6,990.67 | \$ 7,340.21 | \$ 7,707.22 | \$ 8,092.58 |
| | | Annual | \$ 79,893.40 | \$ 83,888.07 | \$ 88,082.48 | \$ 92,486.60 | \$ 97,110.93 |
| Office Manager Outdoor Recreational Manager Solid Waste Superintendent | 110 | Hourly | \$ 40.33 | \$ 42.35 | \$ 44.46 | \$ 46.69 | \$ 49.02 |
| | | Bi-weekly | \$ 3,226.46 | \$ 3,387.79 | \$ 3,557.18 | \$ 3,735.04 | \$ 3,921.79 |
| | | monthly | \$ 6,990.67 | \$ 7,340.21 | \$ 7,707.22 | \$ 8,092.58 | \$ 8,497.21 |
| | | Annual | \$ 83,888.07 | \$ 88,082.48 | \$ 92,486.60 | \$ 97,110.93 | \$ 101,966.48 |
| Animal Services Manager Operations and Programming Supervisor Public Works Project Manager | 111 | Hourly | \$ 42.35 | \$ 44.46 | \$ 46.69 | \$ 49.02 | \$ 51.47 |
| | | Bi-weekly | \$ 3,387.79 | \$ 3,557.18 | \$ 3,735.04 | \$ 3,921.79 | \$ 4,117.88 |
| | | monthly | \$ 7,340.21 | \$ 7,707.22 | \$ 8,092.58 | \$ 8,497.21 | \$ 8,922.07 |
| | | Annual | \$ 88,082.48 | \$ 92,486.60 | \$ 97,110.93 | \$ 101,966.48 | \$ 107,064.80 |
| | 112 | Hourly | \$ 44.46 | \$ 46.69 | \$ 49.02 | \$ 51.47 | \$ 54.05 |
| | | Bi-weekly | \$ 3,557.18 | \$ 3,735.04 | \$ 3,921.79 | \$ 4,117.88 | \$ 4,323.77 |
| | | monthly | \$ 7,707.22 | \$ 8,092.58 | \$ 8,497.21 | \$ 8,922.07 | \$ 9,368.17 |
| | | Annual | \$ 92,486.60 | \$ 97,110.93 | \$ 101,966.48 | \$ 107,064.80 | \$ 112,418.04 |
| | 113 | Hourly | \$ 46.69 | \$ 49.02 | \$ 51.47 | \$ 54.05 | \$ 56.75 |
| | | Bi-weekly | \$ 3,735.04 | \$ 3,921.79 | \$ 4,117.88 | \$ 4,323.77 | \$ 4,539.96 |
| | | monthly | \$ 8,092.58 | \$ 8,497.21 | \$ 8,922.07 | \$ 9,368.17 | \$ 9,836.58 |
| | | Annual | \$ 97,110.93 | \$ 101,966.48 | \$ 107,064.80 | \$ 112,418.04 | \$ 118,038.94 |
| Economic Development Manager | 114 | Hourly | \$ 49.02 | \$ 51.47 | \$ 54.05 | \$ 56.75 | \$ 59.59 |
| | | Bi-weekly | \$ 3,921.79 | \$ 4,117.88 | \$ 4,323.77 | \$ 4,539.96 | \$ 4,766.96 |
| | | monthly | \$ 8,497.21 | \$ 8,922.07 | \$ 9,368.17 | \$ 9,836.58 | \$ 10,328.41 |
| | | Annual | \$ 101,966.48 | \$ 107,064.80 | \$ 112,418.04 | \$ 118,038.94 | \$ 123,940.89 |
| Assistant Assessor Assistant County Clerk/Recorder | 115 | Hourly | \$ 51.47 | \$ 54.05 | \$ 56.75 | \$ 59.59 | \$ 62.57 |
| | | Bi-weekly | \$ 4,117.88 | \$ 4,323.77 | \$ 4,539.96 | \$ 4,766.96 | \$ 5,005.31 |

| | | | | | | | |
|--|-----|-----------|---------------|---------------|---------------|---------------|---------------|
| Budget Officer | | monthly | \$ 8,922.07 | \$ 9,368.17 | \$ 9,836.58 | \$ 10,328.41 | \$ 10,844.83 |
| Housing Opportunities Manager | | Annual | \$ 107,064.80 | \$ 112,418.04 | \$ 118,038.94 | \$ 123,940.89 | \$ 130,137.94 |
| Management Analyst | | | | | | | |
| Deputy County Counsel I | 116 | Hourly | \$ 54.05 | \$ 56.75 | \$ 59.59 | \$ 62.57 | \$ 65.69 |
| Deputy District Attorney I | | Bi-weekly | \$ 4,323.77 | \$ 4,539.96 | \$ 4,766.96 | \$ 5,005.31 | \$ 5,255.57 |
| Chief Information Security Officer | | monthly | \$ 9,368.17 | \$ 9,836.58 | \$ 10,328.41 | \$ 10,844.83 | \$ 11,387.07 |
| | | Annual | \$ 112,418.04 | \$ 118,038.94 | \$ 123,940.89 | \$ 130,137.94 | \$ 136,644.83 |
| Environmental Health Manager | 117 | Hourly | \$ 56.75 | \$ 59.59 | \$ 62.57 | \$ 65.69 | \$ 68.98 |
| Health & Human Services Chief Fiscal Officer | | Bi-weekly | \$ 4,539.96 | \$ 4,766.96 | \$ 5,005.31 | \$ 5,255.57 | \$ 5,518.35 |
| Program Manager Adult Services | | monthly | \$ 9,836.58 | \$ 10,328.41 | \$ 10,844.83 | \$ 11,387.07 | \$ 11,956.42 |
| Program Manager Children's Services | | Annual | \$ 118,038.94 | \$ 123,940.89 | \$ 130,137.94 | \$ 136,644.83 | \$ 143,477.07 |
| Program Manager Clinical Services | | | | | | | |
| Program Manager Community Health (PHN) | | | | | | | |
| Program Manager Eligibility | | | | | | | |
| Staff Services Manager (New) | | | | | | | |
| Assistant Director of Community Development | 118 | Hourly | \$ 59.59 | \$ 62.57 | \$ 65.69 | \$ 68.98 | \$ 72.43 |
| Assistant Director of Finance | | Bi-weekly | \$ 4,766.96 | \$ 5,005.31 | \$ 5,255.57 | \$ 5,518.35 | \$ 5,794.27 |
| Parks and Facilities Superintendent | | monthly | \$ 10,328.41 | \$ 10,844.83 | \$ 11,387.07 | \$ 11,956.42 | \$ 12,554.24 |
| Road Operations Superintendent | | Annual | \$ 123,940.89 | \$ 130,137.94 | \$ 136,644.83 | \$ 143,477.07 | \$ 150,650.93 |
| Deputy County Counsel II | 119 | Hourly | \$ 62.57 | \$ 65.69 | \$ 68.98 | \$ 72.43 | \$ 76.05 |
| Deputy District Attorney II | | Bi-weekly | \$ 5,005.31 | \$ 5,255.57 | \$ 5,518.35 | \$ 5,794.27 | \$ 6,083.98 |
| Economic Development Director | | monthly | \$ 10,844.83 | \$ 11,387.07 | \$ 11,956.42 | \$ 12,554.24 | \$ 13,181.96 |
| Public Works Deputy Director | | Annual | \$ 130,137.94 | \$ 136,644.83 | \$ 143,477.07 | \$ 150,650.93 | \$ 158,183.47 |
| Risk Manager | | | | | | | |
| County Engineer | 120 | Hourly | \$ 65.69 | \$ 68.98 | \$ 72.43 | \$ 76.05 | \$ 79.85 |
| Environmental & Transportation Engineer | | Bi-weekly | \$ 5,255.57 | \$ 5,518.35 | \$ 5,794.27 | \$ 6,083.98 | \$ 6,388.18 |
| | | monthly | \$ 11,387.07 | \$ 11,956.42 | \$ 12,554.24 | \$ 13,181.96 | \$ 13,841.05 |
| | | Annual | \$ 136,644.83 | \$ 143,477.07 | \$ 150,650.93 | \$ 158,183.47 | \$ 166,092.65 |
| Deputy County Counsel III | 121 | Hourly | \$ 68.98 | \$ 72.43 | \$ 76.05 | \$ 79.85 | \$ 83.84 |
| Deputy District Attorney III | | Bi-weekly | \$ 5,518.35 | \$ 5,794.27 | \$ 6,083.98 | \$ 6,388.18 | \$ 6,707.59 |
| Health and Human Services Deputy Director | | Annual | \$ 11,956.42 | \$ 12,554.24 | \$ 13,181.96 | \$ 13,841.05 | \$ 14,533.11 |
| Public Works Assistant Director | | Annual | \$ 143,477.07 | \$ 150,650.93 | \$ 158,183.47 | \$ 166,092.65 | \$ 174,397.28 |
| Undersheriff | | | | | | | |
| Assistant County Counsel | 122 | Hourly | \$ 72.43 | \$ 76.05 | \$ 79.85 | \$ 83.84 | \$ 88.04 |
| Assistant District Attorney | | Bi-weekly | \$ 5,794.27 | \$ 6,083.98 | \$ 6,388.18 | \$ 6,707.59 | \$ 7,042.97 |
| Behavioral Health Director | | monthly | \$ 12,554.24 | \$ 13,181.96 | \$ 13,841.05 | \$ 14,533.11 | \$ 15,259.76 |
| Chief Probation Officer | | Annual | \$ 150,650.93 | \$ 158,183.47 | \$ 166,092.65 | \$ 174,397.28 | \$ 183,117.14 |
| Clerk-Recorder-Registrar | | | | | | | |
| Community Development Director | | | | | | | |
| Human Resources Director | | | | | | | |
| Information Technology Director | | | | | | | |
| Chief of Emergency Medical Services | 123 | Hourly | \$ 76.05 | \$ 79.85 | \$ 83.84 | \$ 88.04 | \$ 92.44 |
| Director of Emergency Management | | Bi-weekly | \$ 6,083.98 | \$ 6,388.18 | \$ 6,707.59 | \$ 7,042.97 | \$ 7,395.12 |
| Director of Finance | | monthly | \$ 13,181.96 | \$ 13,841.05 | \$ 14,533.11 | \$ 15,259.76 | \$ 16,022.75 |
| Public Works Director | | Annual | \$ 158,183.47 | \$ 166,092.65 | \$ 174,397.28 | \$ 183,117.14 | \$ 192,273.00 |
| Assistant County Administrative Officer | 124 | Hourly | \$ 79.85 | \$ 83.84 | \$ 88.04 | \$ 92.44 | \$ 97.06 |
| | | Bi-weekly | \$ 6,388.18 | \$ 6,707.59 | \$ 7,042.97 | \$ 7,395.12 | \$ 7,764.87 |
| | | monthly | \$ 13,841.05 | \$ 14,533.11 | \$ 15,259.76 | \$ 16,022.75 | \$ 16,823.89 |
| | | Annual | \$ 166,092.65 | \$ 174,397.28 | \$ 183,117.14 | \$ 192,273.00 | \$ 201,886.65 |
| County Counsel | 125 | Hourly | \$ 83.84 | \$ 88.04 | \$ 92.44 | \$ 97.06 | \$ 101.91 |
| Health and Human Services Director | | Bi-weekly | \$ 6,707.59 | \$ 7,042.97 | \$ 7,395.12 | \$ 7,764.87 | \$ 8,153.11 |
| | | monthly | \$ 14,533.11 | \$ 15,259.76 | \$ 16,022.75 | \$ 16,823.89 | \$ 17,665.08 |
| | | Annual | \$ 174,397.28 | \$ 183,117.14 | \$ 192,273.00 | \$ 201,886.65 | \$ 211,980.98 |
| | 126 | Hourly | \$ 88.04 | \$ 92.44 | \$ 97.06 | \$ 101.91 | \$ 107.01 |
| | | Bi-weekly | \$ 7,042.97 | \$ 7,395.12 | \$ 7,764.87 | \$ 8,153.11 | \$ 8,560.77 |
| | | monthly | \$ 15,259.76 | \$ 16,022.75 | \$ 16,823.89 | \$ 17,665.08 | \$ 18,548.34 |
| | | Annual | \$ 183,117.14 | \$ 192,273.00 | \$ 201,886.65 | \$ 211,980.98 | \$ 222,580.03 |
| | 127 | Hourly | \$ 92.44 | \$ 97.06 | \$ 101.91 | \$ 107.01 | \$ 112.36 |
| | | Bi-weekly | \$ 7,395.12 | \$ 7,764.87 | \$ 8,153.11 | \$ 8,560.77 | \$ 8,988.81 |
| | | monthly | \$ 16,022.75 | \$ 16,823.89 | \$ 17,665.08 | \$ 18,548.34 | \$ 19,475.75 |
| | | Annual | \$ 192,273.00 | \$ 201,886.65 | \$ 211,980.98 | \$ 222,580.03 | \$ 233,709.03 |

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|--------------------------------------|------------|-----------|---------------|---------------|---------------|---------------|---------------|
| County Administrative Officer | 128 | Hourly | \$ 97.06 | \$ 101.91 | \$ 107.01 | \$ 112.36 | \$ 117.98 |
| | | Bi-weekly | \$ 7,764.87 | \$ 8,153.11 | \$ 8,560.77 | \$ 8,988.81 | \$ 9,438.25 |
| | | monthly | \$ 16,823.89 | \$ 17,665.08 | \$ 18,548.34 | \$ 19,475.75 | \$ 20,449.54 |
| | | Annual | \$ 201,886.65 | \$ 211,980.98 | \$ 222,580.03 | \$ 233,709.03 | \$ 245,394.49 |
| | 129 | Hourly | \$ 101.91 | \$ 107.01 | \$ 112.36 | \$ 117.98 | \$ 123.88 |
| | | Bi-weekly | \$ 8,153.11 | \$ 8,560.77 | \$ 8,988.81 | \$ 9,438.25 | \$ 9,910.16 |
| | | monthly | \$ 17,665.08 | \$ 18,548.34 | \$ 19,475.75 | \$ 20,449.54 | \$ 21,472.02 |
| | | Annual | \$ 211,980.98 | \$ 222,580.03 | \$ 233,709.03 | \$ 245,394.49 | \$ 257,664.21 |
| Public Health Officer | 130 | Hourly | \$ 107.01 | \$ 112.36 | \$ 117.98 | \$ 123.88 | \$ 130.07 |
| | | Bi-weekly | \$ 8,560.77 | \$ 8,988.81 | \$ 9,438.25 | \$ 9,910.16 | \$ 10,405.67 |
| | | monthly | \$ 18,548.34 | \$ 19,475.75 | \$ 20,449.54 | \$ 21,472.02 | \$ 22,545.62 |
| | | Annual | \$ 222,580.03 | \$ 233,709.03 | \$ 245,394.49 | \$ 257,664.21 | \$ 270,547.42 |

Elected Officials

| | |
|-------------------|------------|
| Assessor | \$ 166,093 |
| District Attorney | \$ 211,981 |
| Sheriff/Coroner | \$ 201,887 |